



ABN: 46 091 597 661

Contact:

igs@insitu.com.au

187 Elliott Rd, Banyo. QLD. 4014

Insitu.com.au

Geotechnical Services:

CPT & Piezocone

Dilatometer

Seismic Dilatometer

Vane Shear

Tee-Bar

Piston & Eziprobe Sampling

Piezometer Installation

In Situ Permeability

Policy Statement

Medical Fitness, Drugs & Alcohol Policy

Insitu Geotech Services Pty Ltd is an Australian owned specialist insitu testing service provider operating throughout Australia and South East Asia. The company is committed to ensuring that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf. People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees.

The objectives of our Medical Fitness, Drugs & Alcohol Policy are:

1. To take a proactive role in ensuring that all our employees are in good health and medically fit to undertake the tasks assigned to them by conducting periodical medical testing, in accordance with the Medical Fitness, Drugs & Alcohol Procedure.
2. To achieve an incident free workplace.
3. To implement a Medical Fitness, Drug & Alcohol program that not only meets the appropriate Australian Standard(s), but also aims to meet best practice and provide a safe and healthy work environment for all our employees.
4. To have in place a clear and understandable procedure which outlines what actions will be taken should an employee be declared unfit for work as a result of a medical test.
5. To provide a program of counselling and/or rehabilitation, if necessary, to help a medically unfit employee to return to health, in accordance with the Medical Fitness, Drugs & Alcohol Procedure.
6. To ensure that all employees maintain their good health through the promotion of continual education and training both in the workplace and at home.

Mark Chapman
Managing Director
Insitu Geotech Services
January 2020