



ABN: 46 091 597 661

Contact:

igs@insitu.com.au

187 Elliott Rd, Banyo. QLD. 4014

Geotechnical Services:

CPT & Piezocone

Dilatometer

Seismic Dilatometer

Vane Shear

Tee-Bar

Piston & Eziprobe Sampling

Piezometer Installation

In Situ Permeability

Policy Statement

Equal Opportunity Policy

Insitu Geotech Services Pty Ltd is an Australian owned specialist insitu testing service provider operating in Australia and South East Asia. The company is committed to providing a service where the highest quality performance is paramount during all work performed. We recognise that having a diverse, stable and respected workforce important to the successful operation of the company.

The objectives of the IGS Equal Opportunity Policy are;

- To provide the basis for ongoing improvements in employment procedures and initiatives for all employees.
- To ensure that all employees have equal access to employment opportunities within the workplace.
- To treat all employees fairly and with respect.
- To review employment practices to ensure flexibility in accommodating the changing needs of our employees and our workplace.
- To promote a culture that provides workplaces that are free from discrimination, victimisation, vilification, harassment, abuse or bullying.

Confidentiality;

- An accusation of bullying can be potentially defamatory, especially if confidentiality is not observed and a person's reputation is unfairly damaged. Discussions, information and records related to complaints will remain factual and confidential.

Consequences;

- Victimisation, discrimination, vilification, harassment, abuse or workplace bullying is regarded as a serious breach of conduct and will result in a formal investigation, which if proven, may result in disciplinary action being taken against the perpetrator. This may include dismissal.

Mark Chapman
Managing Director
Insitu Geotech Services
January 2020